

## Leadership-Journey a blended-learning or online Journey.

"Leadership is taking charge without clinging and letting go without dropping." <sup>Wilma Thomalla</sup>

## Leadership means taking responsibility.

On the Journey we focus on knowledge, insights, exchange and personal growth. Our Journey enables participants to dive into different leadership topics during a certain period of time (usually 4 months or more).

The Journey is facilitated by experienced coaches. Where do we see the greatest added value? Small and various learning sessions ensure progress and the time required for the Journey is customized to the challenges of everyday life.

Through various channels, we provide useful tips and in-depth knowledge synchronously and asynchronously to develop and strengthen leadership skills. The monthly focus areas make it possible to deal with the topic over a certain period of time and from different perspectives. Our Journey is very pragmatic and action-oriented. We focus on impact - which we ensure with small steps.

## The Leaderhip Journey in a nutshell:



**Leadership-Impulses** Weekly inspiration nuggets & tips for fresh ideas and motivation.

**Leadership-Training (4 h) online or present** Monthly training session to acquire knowledge and gather experiences.

**Personal travel journal** Defining personal objectives & recording actions.

**1:1 online session with experienced coach** Definition of personal goals & travel planning (30 min) Follow-up to ensure progress (30 min)